



Forced Labour and Human Trafficking Statement

What is Forced Labour?

The International Labour Organisation (ILO) defines forced labour as work or service extracted from a person under the threat of penalty. This includes penal sanctions and the loss of rights and privileges, where the person has not offered him or herself voluntarily. It includes slavery and abduction, misuse of public and prison works, forced recruitment, debt bondage and domestic workers under forced labour situations, and internal or international trafficking.

What is Human Trafficking?

The global efforts to control human trafficking have established in the past a number of new international instruments to combat trafficking in human beings. The „Palermo Protocol“ plays an important role in the prevention, suppression and punishment of human trafficking. In addition, the United Nations Convention against Transnational Organized Crime (2000) and the Council of Europe Convention on Combating Trafficking in Persons (2005) constitute an important framework.

The Palermo Protocol contains the following definition of human trafficking, which is now almost universally accepted: “Trafficking in persons shall mean the recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation. Exploitation shall include, at a minimum, the exploitation of the prostitution of others or other forms of sexual exploitation, forced labour or services, slavery or practices similar to slavery, servitude or the removal of organs.”

The HEUFT group will fully comply with the international standards and laws against forced labour and human trafficking.

Codes, Policies and Monitoring

The HEUFT group has established a code of conduct as our worldwide workplace standard. We, our subsidiaries and our business partners, strictly follow these standards and forced labour shall not be tolerated in any form. We fully respect the entire spectrum of internationally recognized human rights.

We require that all our employees, suppliers and business partners strictly follow and adhere to all the above mentioned human rights policies. In our global sourcing of materials and products we do not tolerate the use of forced labour, slavery, child work or human trafficking or any other labour practices that violate the applicable law or standards.

HEUFT SYSTEMTECHNIK GMBH

Markus Weidenbach
ppa.