



QHSE – Quality, Health, Safety and Environment Policy

HEUFT is committed to constantly ensuring the health and safety of its employees, contractors, visitors and the environment while continuously improving the quality of its products and solutions.

Nothing is more important to us than the **Health and Safety** of everyone who works for us and uses our products.

At HEUFT we believe that all incidents and work-related illnesses are preventable and that their elimination is only possible if all employees and contractors are aware that they are individually responsible for their own safety and the safety of others at their place of work. All employees and contractors are requested to stop and intervene any activity that could harm people, the environment or assets.

Quality is our main competitive advantage. The development of innovative and reliable products regularly exceeds the expectations of our satisfied customers.

We acknowledge the importance of preserving the **Environment** and natural resources for future generations and accept our responsibility for the implementation of more environmentally stable business practices to keep reducing our ecological impact.

Quality, Health, Safety and Environment management and the fundamentals of risk assessment integrate our business processes.

HEUFT thereby strives and is committed to:

- developing a long-term sustainable business
- encouraging QHSE consciousness among all our employees and contractors in order for them to realise their responsibility for their own safety and that of others around them
- conducting periodical risk assessments and job hazard analyses to discover what is likely to harm employees and to establish preventative measures accordingly
- holding regular employee training sessions in health and safety standards and procedures
- measuring QHSE performance and developing annual and long-term QSHE objectives, defining and measuring results, improving processes through the use of an effective management system to achieve continuous, sustainable improvement
- having quality control employees who inspect equipment and infrastructure regularly
- promoting resource sustainability by encouraging recycling and reuse, by running waste saving and recycling campaigns, reducing waste by separating more waste for recycling purposes



- reducing energy consumption by 5% - 10% on a biannual basis, by placing energy saving LED lights in production halls, running energy saving campaigns and through the efficient operation of our processes
- integrating environmental considerations with all our planning and decision making processes by implementing effective environmental management systems
- biodiversity – respecting wildlife habitats in and around our sites
- holding every employee accountable for their commitment to our principles

HEUFT undertakes to keep this policy updated, to implement and maintain its management system and continuously improve its Quality, Health, Safety and Environmental performance regarding all of its operational locations.

Please contact Jürgen Kerich the responsible QSHE Manager for any questions regarding our policy.

HEUFT SYSTEMTECHNIK GMBH

Markus Weidenbach
ppa.