



Sustainable Procurement Policy

The HEUFT vision is to seek excellence in every aspect of our business, from value creation to corporate responsibility. We are committed to minimising the social, environmental and ethical impacts of our supply chain.

In order to achieve this goal, we have incorporated social, environmental and ethical considerations into our purchasing decisions to contribute positively to the environment and society whilst meeting our business requirements. We have developed sustainability policy principles to:

- lead our business in a responsible way, with integrity and respect, maintaining high ethical standards
- provide a safe, healthy and balanced workplace
- create economic value by continuously improving our goods and services for our customers
- respect the environment by collaborating with our suppliers and thereby improving the environmental profile of our products over their full life cycle
- support the communities where we operate

The Policy is an integral part of our procurement process. In support of the Policy, HEUFT will assign responsibility for the Sustainable Procurement Policy to named responsible individuals, allocate funds for the effective maintenance and improvement of the Policy, measure and monitor the application of the Policy on a regular basis, base our supplier selection on objective and transparent criteria and conduct environmental, social and ethical assessments of our key suppliers using our own qualified resources or external resources as applicable.

HEUFT expects that all of its suppliers

- adhere to environmental, social and ethical principles
- observe all relevant legislation in the countries in which they operate
- communicate their environmental, social and ethical principles to all relevant employees and suppliers
- show continuous improvement regarding sustainable and responsible purchasing

Social Principles

At HEUFT we expect our suppliers to implement management practices which ensure that the working conditions for their employees meet the standards of the International Labour Organisation (ILO) and the United Nations Declaration of Human Rights.

We are committed in preventing all work-related illnesses and ensuring health and safety to our employees and our contractors. In turn, we will not willingly permit practices within our supply chain, which might cause harm to workers or contractors.



Environment

We expect our suppliers to preserve the Environment and natural resources for future generations and accept responsibility for the implementation of more environmentally stable business practices to keep reducing the ecological impact.

The suppliers should therefore be able to show documented policies regarding environmental management, monitor and report environmental performance, make efficient use of energy, raw materials and water, minimise waste by re-using and recycling products throughout their life-cycle, avoid contamination and ensure that all kinds of emissions (air, noise, light) are within nationally defined limits.

Ethics

The HEUFT Code of Conduct outlines clear ethical standards and fair business practices by which HEUFT conducts business and we expect our suppliers to adopt similar principles. Suppliers should be able to provide documentary evidence that these principles, or similar, are included in their policies and work practices. To ensure the prevention of:

- conflicts of interest, to guarantee impartiality and equal treatment in all business activities
- fraud, bribery and corruption; no acceptance of benefits and advantage-taking nor any illegal payments are tolerated
- sideline activities which could interfere with the work of the employee due to a conflict of interest
- unfair competition, by desisting from unfair trade practices against competitors
- unauthorised access to personal and business information

HEUFT SYSTEMTECHNIK GMBH

Markus Weidenbach

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